



ST. LOUIS COUNTY POLICE DEPARTMENT

SECURITY OFFICER



An Internationally Accredited Agency

By mandate of the St. Louis County Charter, the St. Louis County Police Department is organized and administered on a non-political merit basis for selection and appointment of all personnel. This announcement provides the information necessary for a potential job applicant to determine whether he/she meets the basic qualifications for security officer with the St. Louis County Police Department.

MINIMUM QUALIFICATIONS

AGE REQUIREMENT: Must be at least 21 years of age.

RESIDENCY: No residency requirement. Must be a citizen of the United States or must possess a valid work permit and must submit an application for United States citizenship when eligible.

EDUCATION REQUIREMENT: Documentary proof of high school education or presentation of a State Equivalency Certificate and transcript of scores.

VISION: No minimum uncorrected requirements; eyesight must be correctable to 20/20.

ARREST RECORD: Must be free from conviction of a Felony. A Class "A" Misdemeanor conviction or Misdemeanor that involves moral concerns will be cause for immediate dismissal from the process, unless otherwise directed by the Chief of Police.

DRIVER'S LICENSE: Must possess a valid State Operator's License.

MILITARY: Must not have a "***Dishonorable***" discharge or "***Bad Conduct***" discharge if having served in the military. All "***Other Than Honorable***" discharges will be reviewed on an individual basis.

APPLICANT MUST be able to be licensed as a security officer.

COMPETITIVE SELECTION PROCESS

Under the regulations of the Police Department, all appointments to the St. Louis County Police Department are made on the basis of a continuously open, competitive hiring process conducted under the supervision of the Personnel Services Unit. Applications are accepted at any time during normal business hours, usually 8:00 AM to 4:30 PM, Monday through Friday. Each applicant must successfully complete each stage of the selection process before becoming eligible to proceed to the next step. The selection steps, in their order, may take up to six months to complete:

APPLICATION: Applications for this position may be submitted in written/paper form or online through the St. Louis County Police website at: <https://stlouiscountypolice.com/join-our-team/>. Supporting documentation will be required following the application.

PRELIMINARY BACKGROUND REVIEW: A review and detailed evaluation of Personal History Questionnaire and supporting documents to determine if applicant meets the minimum requirements for the position.

WRITTEN TEST: Administration of a Personnel Evaluation Profile questionnaire, will be given to assist in the initiation of the background investigation.

RECORD CHECK: A police record check will be conducted and applicants will be fingerprinted.

SIT ALONG: Applicants will be required to conduct a sit along with employees of the Bureau of Security Services for a period of four hours from 7:00 AM to 11:00 AM.

PISTOL TRIGGER PULL TEST: Applicants will be required to complete a trigger pull test of **25 pulls** of the pistol trigger with their dominant hand in 1 minute and **13 pulls** of the pistol trigger with their non-dominant hand in 1 minute. A Department issued weapon will be used to administer the test.

BACKGROUND INVESTIGATION: Applicants will be provided with a Personal History Questionnaire and supporting documents to determine if the applicant meets the minimum requirements for the position. A thorough background investigation will be conducted on all police applicants in the areas of past employment record and reputation, personal references, neighborhood reputation, police record check, credit history and military record (when applicable). The background investigation is concluded with a polygraph examination in an attempt to verify information received from and about the applicant. Results of the polygraph examination are confidential and will be considered with the applicant's total

file.

COMMANDER'S INTERVIEW: A further evaluation to determine the candidate's overall fitness for the position, including self-expression, mental alertness and suitability for police duties will be conducted by the Personnel Services Commander or a designee.

FINAL REVIEW BOARD: This is the final determination toward an offer of conditional appointment. High-ranking Department officials provide the final evaluation of the candidate to the Chief of Police. This evaluation may result in an offer of conditional employment or an end to the current selection process.

REAPPLICATION: In the event an applicant is eliminated during any phase of the process, reapplication may not be made for six months unless circumstances indicate that an earlier review may be warranted.

PHYSICAL HEALTH AND PSYCHOLOGICAL EXAMINATIONS: These examinations will be given after a conditional offer of employment by a Department designated physician and psychologist and shall consist of various organic tests to determine the applicant's suitability for the rigors of police work and their ability to participate in an increasingly difficult physical training program as a recruit at the Police Academy. The psychological exam will be used to determine the applicant's suitability for police work. If a Department designated physician or psychologist finds that the applicant meets physical and psychological standards for employment, the applicant will be appointed.

PROBATIONARY PERIOD: There is a probationary period of twelve (12) months for new employees. During this period, probationary employees must demonstrate their ability and willingness to perform staff support.

SALARY: Starting Salary - \$45,136.00, (\$21.70 hourly).

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